

REGISTER OF FORMER GOVERNOR/STAFF INTERESTS

TWEEDMOUTH WEST FIRST SCHOOL

From September 2015, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Meetings attended	
Brian Judd Co-opted Governor	LA	31.05.15 to 31.05.2019	Finance & Staffing	None	None	1 of 3	1 of 3
Clare Knox Parent Governor	Governing Body	30.12.14 to 20.07.2018	Finance & Staffing	Vice Chair	None	All	All
Mary Rose Blythe Co-opted Governor	LA	31.05.15 to 31.05.19	Curriculum & Standards Performance Management	Safer Recruitment	None	All	All
Alison Aitchison	LA	31.12.2010 to 31.12.2014	Staffing and Finance	Chair Head teachers performance management	Partner of local joiner	All meetings of the entire body	All finance and staffing meetings 2010 -2014
Aileen Reilly	LA	31.05.2010 to 31.05.2014	Finance	Head teachers performance management	None	Summer 2014	Pupil Premium meeting May 2014
Deborah Cromarty	Parent Governor	31.05.2010 to 31.31.2014	Staffing and finance	Vice Chair Head teachers performance management	None	Summer 2014 apologies received	Finance committee July 2014 Pupil Premium meeting May 2014 Finance meeting December 2015
Kirsty Randall Chair	LA	31.13.18 to 31.08.19	Finance & Staffing Performance Management	Chair Safer Recruitment	None	All	1 of 2

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.