TWEEDMOUTH WEST FIRST SCHOOL

From September 2016, Governing Bodies are required to publish, on their website, information about their governors:

Name & Category	Appointing Body	Terms of Office	Committees	Official responsibility	Financial Interest	Non-Financial Interest	Attendance at Meetings 21-22	Attendance at Meetings 22-23
Anne Robertson	By Virtue of Position	01.09.21 to 01.09.2025	Safeguarding	Safer Recruitment	Head Teacher	None	1 of 3	
Joanne Anderson Staff Governor	School Staff	01.06.21 to 31.05.2025	SEND	Safer Recruitment	Deputy Head / teaching staff	None	1 of 3	
Julie Newton Co-opted Governor	School Staff	01.04.19 to 01.04.2023	Curriculum Standards & Policies	Safer Recruitment	Member of staff	None	1 of 3	
Carly Richards Parent Governor	Governing Body	01.01.19 to 31.12.2022	Health & Safety	Vice Chair Safe Recruitment	None	None	1 of 3	
Hannah Hodgson Associate Governor	School Staff	01.01.21 to 01.01.2025	Resources & Strategic Management	None	Member of Staff	None	1 of 3	
Angela Deakin Co-opted Governor	Governing Body	25.10.19 to 24.10.2023	Curriculum Standards & Policies	None	None	None	1 of 3	
Lynne Mole Associate Governor	School Staff	01.06.21 to 01.06.2025	SEND	None	Member of staff	Parent to child in school	1 of 3	
Joe Rutherford	Governing Body	01.06.18 to 31.05.2022	Safeguarding	Chair Safer Recruitment	None	None	1 of 3	
Julie Riley	Governing Body	01.06.22 to 31.05.2026	Resources & Strategic Management	None	None	Parent to Child in School	1 of 3	
Ellen Scambler	Governing Body	01.06.22 to 31.05.2026	Health & Safety	None	None	Parent to Child in School	1 of 3	
Clare Raybould	Governing Body	01.06.22 to 31.05.2026	Resources & Strategic Management	None	None	None	0 of 3	

Governors must declare any relevant business interests as well as the details of any other educational establishments they govern. The register must also set out any relationships between governors and members of the school staff including spouses, partners and relatives. It is important to address any perception

of a conflict of interest by making clear where such potential personal or pecuniary interests might apply; this might be a conflict between personal interests and the interests of the school or County Council when dealing with outside organisations or individuals.

Examples (potential conflicts):

- A governor whose spouse/partner is employed by the school – *Should not take part in discussion regarding the school's pay policy or any staffing matter that might impact on their partner. Both direct and indirect decisions might impact on the salary range of senior staff e.g. increasing pupil numbers (PAN) or the age range (first to primary).*
- A governor on the management committee of a childcare provider or after school club who rent part of the school – *Should not be party to discussion involving the use of the school or their charging policy.*
- A governor who is a supplier of goods or services to the school – *Should not take part in decisions regarding the letting of contracts for that type of goods or services or where a sub-contract relationship might exist.*

Examples (other declarations):

- Being a governor on another school or academy
- Relationship to staff members

The register of governor interests must be reviewed and updated on an annual basis.

Associate governors must be included on the register and it should be clear where they have voting rights.

The school is required to maintain a similar register of staff interests that should also be reviewed annually – as specified in the NCC code of conduct. Staff had previously been included with the governor's declarations but in light of the governing body register of interests being required to be published on the school web site, a separate register should be drawn up. Staff governors will need to be included on both registers.